

Invitation to Nominate Candidates for the Home Bank SB 2020 Kris Gill Servant Leadership Award

Servant leadership is a philosophy and set of practices that enriches the lives of individuals, builds better organizations and ultimately creates a more just and caring world

“The servant-leader is servant first... It begins with the natural feeling that one wants to serve, to serve first. A servant-leader focuses primarily on the growth and well-being of people and the communities to which they belong. While traditional leadership generally involves the accumulation and exercise of power by one at the “top of the pyramid,” servant leadership is different. The servant-leader shares power, puts the needs of others first and helps people develop and perform as highly as possible.” –Robert K. Greenleaf

Kris Gill is a lifelong resident of Morgan County. She is a devoted wife and loving mother of two sons. Kris has been an employee of Home Bank since 1989, serving primarily in the loan servicing department. Her loyalty and hard work show through in every way in her job. She stands out among her family and friends for her dedication and hard work to the causes that are near and dear to her heart. Aside from being a great employee, wife, mother, friend, and daughter, Kris is the definition of a servant leader. She serves first, aspires to lead, puts other's needs above her own, focuses on the growth and well-being of her community, and goes above and beyond the call of duty in all areas of her life.

Home Bank SB will present the 4th Annual Kris Gill Servant Leadership Award October 6, 2020 to a qualified individual and a donation in the amount of \$5,000.00 will be made to a 501(c)3 organization of their choice on October 6, 2020 at 6:30pm at the REMC Community Room in Martinsville. A donation can be made to more than one 501(c)3 organization, not to exceed the maximum donation of \$5,000.00. The recipient must be available to attend the presentation. The Kris Gill Servant Leadership Award recognizes individuals for their exemplary volunteer service.

Please read the entire list of instructions below carefully. Incomplete applications or applications with missing information and attachments may not be considered.

1. Eligibility requirements for candidates:
 - a. Be at least 18 years of age
 - b. Live in Morgan, Hendricks, or Johnson County
 - c. Meet the 5 characteristics of a Servant Leader:
 - i. Passion
 - ii. Dedication
 - iii. Empathy
 - iv. Encouraging
 - v. Building Community
 - d. Exemplify that the “how and why” of volunteering is as important as the “what will be done.”
 - e. Not be employed by Home Bank SB
 - f. Not a previous winner of the award
 - i. **2017 – Kris Gill, American Cancer Society Relay for Life**
 - ii. **2018 – John Hurst, Reformers Unanimous**
 - iii. **2019 – Penni Risner, St. Thomas More Clinic; readUP/United Way; The Compassionate Friends**

2. Application must be completed by the individual who is nominating another individual for the KGSL award. They must include a 500-word essay describing the individual being nominated. The application and essay should be typed or legibly printed in blue or black ink. Please include how they represent the 5 characteristics of a Servant Leader and examples of special tasks and projects in which the nominee has been involved. Also include any leadership skills which set the nominee apart from his/her peers and how you have observed, witnessed, or been involved with the nominee.
3. Make a copy of your completed application and essay for your own records.
4. Questions should be directed to Melissa Phillips at Home Bank (contact information below):

Applications and essay must be delivered together and received by 4:00pm on June 26, 2020.

To hand deliver or email application and essay, please contact Melissa Phillips:

Melissa Phillips
Home Bank SB
59 W. Washington St
Martinsville, IN 46151
765-558-3839
mphillips@homebanksb.com

To mail application and essay, send to:

Melissa Phillips
Home Bank SB
PO Box 1677
Martinsville, IN 46151

To apply online:

www.homebanksb.com

Section III: Volunteer Activities

In the table below, list the volunteer activities in which the nominee has participated during the past 2 years. Begin with the most recent activity in which he/she has participated.

Organization and Activity	Number of years Involved	Currently Involved? (Yes or No)	Leadership positions, Award, Recognition
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Home Bank SB Kris Gill Servant Leadership Award Essay

Please type or print a brief essay (maximum of 500 words) explaining how the individual being nominated demonstrates and promotes the 5 Characteristics of a Servant Leader.

I hereby affirm that the information provided on this form is accurate and complete to the best of my knowledge.

Applicant's signature

Date